Concordia University, Montreal

Charles Bélange

More immigrants needed

Declining birthrates mean future job requirements will be filled by new Canadians—and most of these will come from the Third World

By Diane McPeak

anada needs more immigrants to find the manpower to fill future jobs, and Canadians are going to have to come to terms with what that means for Canada's social fabric.

So says Concordia Geography Professor Patricia Thornton, who told TTR in a recent interview that there are a number of important issues involved in the future role of immigrants in Canada.

One is the fact that the majority of immigrants will come from Third World countries, not Europe. Many will be Asian or from South America, Latin America, or Africa.

"It's going to be an adjustment from Canada's historic immigration patterns, and it's not one we're thinking about or ready for," says Thornton. "If we're going to have significant change, which is what this is going to mean, then we will have to plan for it; that is the only way to do it smoothly."

A second major issue is the potential problem of ghettoization. Immigrants do not tend to settle in rural areas-they tend to go to major urban centres such as Montréal, Toronto, and Vancouver. This raises the question of what housing policy Canadians are going to develop.

"Are we going to direct this process to some extent, and prevent ghettoization, or are we going to let the process unfold on its own? More important in some ways is just educating people - letting Canadians know



Concordia Population Geographer Patricia Thornton

that this is something to consider. We need much more discussion about these issues in the media, and everywhere else," says

Demographics, which tries to describe and quantify what is happening to the population, is very relevant to many of these issues, Thornton says. In her view current government policies cannot progress without a reasonably accurate and sophisticated understanding of demographics.

A declining population, for example, can cause numerous structural problems in the economy because, as the population ages, there will be a smaller number of people trying to support society.

The British born "population geographer," who first came to Concordia in 1978, says the Canadian economy is oriented towards some growth, though not necessarily massive growth. One reason for this is that immigrants are most often young adults, usually about to produce children, so they have an immediate impact on population growth.

Despite potential problems - Thornton is optimistic about the future. Research reveals that immigrants by and large are much more likely to be innovators, and inventors, who take out patents and start things, she says.

"They add vibrancy, and entrepreneurship to society and the economy, particularly in an aging economy. Even if the economy has a downswing, having more immigrants can only help because I think they will contribute energy and change. We're seeing that now with Hong Kong entrepreneurship."

'Québec is Different'

'Québec has fundamentally different demographic characteristics from the rest of Canada, says Concordia Geography Professor Patricia Thornton.

For example, age of marriage is somewhat different, and teenage pregnancy is much lower than anywhere else in Canada.

"No one has come up with any final answers - even the literature on this paticular subject is not very developed, but it suggests that there is a very strong cultural element in Québecers' demographic behaviour. It's something we have tried to play down for a long time, but I think there is a difference.

"If Canada is in a difficult situation

with a low birth rate, then Québec is in an even deeper hole because fertility among French Canadians is much lower than among other Canadians.

"If you add the fact that immigrants who come to Québec tend to migrate to the English community, then demographically speaking there is certainly a basis for some of the concerns that gave rise to the Québec language legislation in recent years," says Thornton. She points out that demographers at the Université de Montréal have had a major influence on government thinking with their predictions about immigrants tending to integrate more into the anglophone community.

Parking downtown not such a big deal

Three months after the parking lot clos- few spaces set aside at nearby lots for the ing on the site of the downtown library project, it's safe to say that a feared downtown parking crisis never happened.

Michael Di Grappa, Physical Resources Co-Ordinator, says that Concordia students, faculty and staff who made use of the lot across the street from the Henry F. Hall Building until October 30, 1988 have either found alternate parking facilities or have switched to public transportation.

"Judging from the lack of reaction to the parking lot closing, it did not seem to have a great effect. In fact, there are still quite a Concordia community's use that are not being used," Di Grappa said.

One lot which accepts Concordia parking vouchers and has available spaces is at 2100 Guy Street. Two parking tickets, which are available from the Conference and Information Centre, permit all-day parking in the underground garage.

All holders of Concordia parking permits have access to the garage, whose entrance is on Guy between Lincoln Street and de Maisonneuve Boulevard. Monthly passes are also available for \$77. —DGV

In search of a Canadian identity

Political Science Professor Blair Williams asked six prominent Canadians what they thought about the country; the vignettes are aired on the hit series 'The Struggle for Democracy'



by Buzz Bourdon

hen Political Science Professor Blair Williams turns on his TV set on Sunday nights to watch Patrick Watson's new series, *The Struggle for Democracy*, he isn't going to see his name on the credits. But that doesn't bother him.

Instead, he's taking a lot of pride in a part of the series most people don't pay a lot of attention to, the advertising. Instead of putting on the usual corporate advertisements, Petro-Canada, the series' sponsor, asked Williams to produce and research a series of vignettes featuring well-known Canadians.

Williams, who teaches Canadian government and politics, says Petro-Canada wanted a message that enhanced and complimented the programs. They would be messages that said something about Canadian democracy, he says, about the kind of system and culture we have — put forth by leading Canadian personalities.

"It was a very exciting and enlightening process," Williams says. "We met with Watson and narrowed a list of 100 people down to 15, and ended up interviewing six in depth. We spent a couple of days with them and asked them what they felt about Canada, about living here and our political system."

The vignettes feature broadcaster Peter Gzowski, naturalist David Suzuki, author W.O. Mitchell, native rights leader Nelly Cornoyer, actor Gordon Pinset and publisher/broadcaster Adrienne Clarkson. Each one-hour program of the series carries six minutes of vignettes.

Williams says he loved working with and interviewing these famous people. "They're ordinary people and great storytellers. They all have tremendous ideas for Canadian content, for Canadian public affairs, ideas for the promotion of Canadian culture and identity. The best thing is that there are these people who have a lot to say about this country.

"They make fundamental points about us. We're too nice, too deferential. These people have a way of putting this across. It's good for the country to see this."

Watson travelled to 35 countries around the world to film his series, which is also being shown on Radio-Canada, as well as being available for high schools on video. The series has been sold to the U.S. and Europe, and is in book form. Williams thinks the series is excellent.

"I think Watson did a good job, (it was) a very worthwhile effort. Its main message is that it involves power vested in people. Democracy only really works in circumstances where people themselves demand power or power is vested in them. I call this concept people power. He's very critical of some institutions, such as British secrecy. It's a very populist-oriented program in that sense."

Williams thinks the fact that Petro-Canada was willing to forgo the usual corporate ads is a terrific innovation. "Anytime the big corporations will foresake their advertising dollars to put people on the air to talk about Canada is to be applauded. We need to encourage them to spend their dollars like this."

He says the corporations will be inclined to do this if they get credit for it. "The arts community should acknowledge the contribution. I guess the bottom line is — the corporations will do this if they feel it's appreciated."

Two calls necessary for emergencies

In case of an emergency on either campus it is necessary to call two numbers.

First, phone "911" to alert Urgences Santé. They will come to the "civic address" of the specified campus only. They will **not** come to any other address.

Downtown, this is the Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. West. Loyola's civic address is 7141 Sherbrooke St. West.

After reaching 911, phone Security: 3707 at Loyola, 3717 at the downtown campus, and give them the location of the emergency.

Urgences Santé will automatically go to the Security Desk, and they will direct them to the emergency.

Medical Emergency Response

1. Serious/Life-Threatening Emergencies

1.1 CALL URGENCES SANTE (9-911).

Give them your name, the location and the nature of the emergency. Urgences Santé will provide telephone instructions on how to deal with the emergency until help arrives.

1.2 Provide First Aid assistance if you can.

1.3 Call Security. Loyola: 3707; SGW: 3717

Give your name, location and nature of the emergency, and state if you have already called Urgences Santé. Security will send a trained guard to your location to assist until Urgences Santé arrives.

1.4 Health Services may be called for additional assistance: Monday to Friday between 0900 hrs and 1700 hrs: Loyola: 3565; SGW: 3575

Otherwise await assistance from Security.

1.5 When Security or Urgences Santé arrives, describe the First Aid administered and assist them in taking over the emergency.

1.6 Complete an Accident/Incident Report.

2. Non Life-Threatening or Emergencies Not Requiring Urgences Santé (If in doubt the responder should treat the problem as serious/life threatening.)

2.1 Call Security. Loyola: 3707; SGW: 3717

Give your name, location and nature of the emergency. Security will send a trained guard to your location to assist with First Aid.

2.2 Provide First Aid assistance if you can, or enlist the assistance of a first-aider in the area.

2.3 Health Services may be called for additional assistance: Monday to Friday between 0900 hrs and 1700 hrs: Loyola: 3565; SGW: 3575

Otherwise await assistance from Security.

2.4 Recommend that the injured party seek medical advice and, if possible, accompany the injured party to Health Services, a CLSC, or Hospital Emergency Room.

2.5 Complete an Accident/Incident Report.

Hospitals closest to each campus:

Loyola: Queen Elizabeth 2100 Marlowe Telephone: 488-2311

SGW: Reddy Memorial 4039 Tupper Telephone: 933-7511 Montreal General 1650 Cedar Telephone: 937-6011



ANNUAL GIVING 1988-89

Annual giving Program helps ourselves

by Zonia Keywan

oncordia's Annual Giving Program is underway, and faculty and staff are being asked to support it.

During the past few days, all Concordia faculty and staff will have received a letter asking them to contribute financially towards the ongoing needs of the University for which government funding is either unavailable or insufficient.

Contributors will have the option of designating their donations to a specific area, or making an unrestricted gift. The gift card that accompanies the letter lists five priority areas for funding: the Faculty Development Fund (money to go to the faculty of choice), and the Rector's Fund for Initiatives, which includes fellowships and scholarships, library

Bequests

new three-year entrance scholarship will be awarded to a student in Sociology and Anthropology next fall, thanks to the generosity of a long-time former member of the department.

The scholarship will be funded by a bequest made to the University by Nellie Sharpe, who died during the summer of 1987, one year after her retirement.

Dr. John Drysdale, Chair of Sociology and Anthropology, says, "Nellie Sharpe was a dedicated member of the department. She will be remembered primarily as a very successful teacher of Statistics to hundreds of Sociology students over many years.

"Statistics is not generally a favourite subject. But she gave encouragement and good counsel to many students and helped them succeed where they feared they would fail. She gave unstintingly of her time to students." acquisitions, and athletics. Those who wish their gift to go to some other purpose may write in their preference.

Donors will have the choice of contributing through a payroll deduction plan — a form of "painless giving" — or sending in their donation by cheque or money order. Tax receipts will be issued for all contributions.

The faculty and staff Annual Giving Program is directed by an Advisory Committee chaired by Ann Kerby, of the Office of the Dean of Students, and Martin Kusy, of the Faculty of Commerce and Administration. The other members of the Committee, which represents a cross-section of the University community, are Beatrice Francis, Larry Jeffrey, Jack Lightstone, Barbara Mac-Kay, Robert Philip and George Vatistas. Any member of the Committee may be contacted for additional information about the Giving Program.

Kerby and Kusy both feel that it's important for the Concordia community to support the campaign.

"It's an indication of the commitment of faculty and staff to the University." says Kusy.

He goes on, "We think that the University is on the threshold of a new era. This is the most positive period we've had in a long time. And the campaign gives us an opportunity to give a little extra thrust to the momentum that is being created."

Kerby adds, "It's our responsibility to do that. We're doing it for ourselves, for our students, for our children."

When asked what target the committee has set for the campaign, the cochairs reply, "A 100% response rate."

Kerby and Kusy point out that the names of all contributors and the amounts donated will be kept confiden-

"And all gifts will be appreciated and recognized equally, regardless of amount," says Kerby.

ATAGLANGE

... Rector Patrick Kenniff has been making news lately, both for his views on the current language controversy in Québec and for his role as chair of the executive planning committee organizing the City of Montréal's 350th anniversary celebrations in 1992. Kenniff was the subject of a major profile in last Saturday's La Presse, written by Pierre Gravel, and interviewed at length the previous Saturday in Lise Bissonnette's column in The Globe and Mail...

... Religion's Michel Despland has become editor of Historical Reflections/

Réflexions Historiques, an innovative journal for historians...

... Sociology & Anthropology's John Jackson recently gave a paper entitled "Linkages and Ruptures: A Perspective on Canadian/U.S. Cultural Relations" at the Inaugural Conference for the Arthur Caplan Research Group in Canadian Studies, University College, University of Toronto. As well, Kaz Kusano, from the same department, was the guest speaker at the 6th meeting of Club Canada at the United Service Club. His topic: "Some Sociological Reasons for the Recent Success of the Japanese Economy"...

...From the Département d'études françaises: Paul Fournier — in collaboration with Judith Woodsworth (Director) — has published a textbook, Language to Language: Beginning Translation...Speaking of translations: this Saturday (Feb. 4th) there will be a colloquium called "Le Marché de la Traduction Démystifié: des clefs pour ton avenir." It is being organized by the Comité des relations avec les universités of the Société des traducteurs du Québec (STQ) in co-operation with the Département d'études françaises (Woodsworth is a member of the STQ Board of Directors and chair of the Comité des relations avec les universités). It is the first seminar of its kind and is attempting to create a bridge between the University and the translation profession. Time: 1-6 p.m. Place: Room H-435, Henry F. Hall Building. Info: Marielle Saint-Amour: 343-6514...

... University of Alberta asked that we notify all who are interested that they have implemented a new telephone system; although most locals remain the same, the prefix changes to 492. Their general information number is (403) 492-3111 but operators will be on hand to assist callers for several months...

... Mechanical Engineering's W. G. Habashi has been awarded a three-year \$231,000 NSERC Strategic Grant for "Large Scale Computational Fluid Dynamics Technology on Vector and Parallel Supercomputers"...

... Graduate Studies' V.V. Baba passes on some information about the Shastri Indo-Canadian Institute: there will be an *International Seminar on Youth, Peace and Development* at Andra University, Visakhapatnam between March 6th and 10th. There was also a recent *International Symposium on Environmental Impact on Biosystems*. As well, the proceedings of the *Canada-India Opportunities Conference* organized by the University of Calgary International Centre last May have now been published. A copy of the proceedings (\$15 per copy) or information about the above seminars may be obtained from: The International Centre; Division of International Development; The University of Calgary; 2500 University Drive N.W.; Calgary, Alberta, T2N 1N4...

... Chaplain Robert Nagy will be among the artists exhibiting at the "Exposition Art Religieux Contemporain" until tomorrow at the Galerie D'Art du Sac at Université de Montréal, 2332 boul. Edouard-Montpetit, Salle B-4405, 4th floor...

Senior Students' Campaign



Lewis Moody

oncordia's senior students are doing their bit for this year's Annual Giving Program. A Senior Students Appeal Committee has been struck to solicit contributions from the 624 Concordia students aged 55 or over.

Committee chair Lewis Moody, a retired chartered accountant who recently immigrated to Canada from Great Britain, explains that the senior students have established a particular goal for their campaign. They want to institute a scholarship fund to endow two new annual scholarships: one to be held by a senior student and one to be held by any student in the Faculty of Arts and Science or the Fine Arts Faculty.

"We've set ourselves a target of collecting at least \$10,000," says Moody.

"That would mean that for each scholarship we could pay out the income of \$500 per year. That's not overly generous, but it's a start. We want current and future generations of students to know that we care about this University."

In the letter that the Committee is sending out to all senior students, it suggests they designate their donation to the Seniors' Scholarship Fund. However, donors have the option of earmarking their gift to another priority area or making an unrestricted donation.

Although senior students are the only segment of the student population being canvassed during this year's Annual Giving — the student body in general still has an ongoing commitment to the Capital Campaign — Moody says the

seniors don't mind being singled out.

"We're different from other students," he says. "Most of us are auditors or independent students. Those of us who are over 65 pay very low fees."

On a personal note, the self-described "oldest student in Post-Confederation Canadian History," whose wife is also a senior student, adds, "I readily accepted that we should do our share. I think I'm repaying for the benefits I'm getting being here. In England I would not be able to get this quality of education without enrolling in a university full-time."

Moody adds that he's hoping to get his Canadian citizenship this year and says, "I think this is a lovely country and Concordia is one of its glories." Second in a series

The Libraries: Your friendly local know-it-all centres

by Barbara Verity

espite current difficulties during the transition period while Concordia's Libraries are being expanded and integrated, they continue to provide students with a wide range of materials and services.

More than 90,000 new books — plus serials/journals and non-book materials such as video-cassettes, sound recordings and microforms - are added to our Libraries each year. Subscriptions are maintained to approximately 7,000 periodicals, annuals and publications in series. The Libraries' holdings are recorded on a computer database consisting of more than 250,000 records, which forms the basis of the Libraries' automated circulation system. This database is linked electronically to libraries throughout Canada, (For more on Concordia's electronic library system, see the next installment of this series in next

The non-print collection of the Libraries is also extensive, consisting of a wide variety of audio-visual material such as records, CDs, slides, filmstrips, multi-media kits, films, audio-tapes, video-cassettes and games, microfilms, microfiches and microcards.

Historical and current information on politics, government, social, cultural and economic issues, commerce and industry, international relations, women, native peoples, the environment, high technology and science is available from government publications. There are reports of committees, commissions, task forces and government departments, statistics, newsletters and information brochures, and transcripts of debates from the federal Parliament and Québec's National Assembly.

There is also a collection of standards published by major Canadian and American standard-issuing bodies, such as the Canadian Standards Association, the National Research Council of Cana-

da and the Society of Automotive Engineers.

The Libraries also have an extensive collection of technical reports published by universities, research institutes and companies such as the National Building Research Institute, IBM, the University of Toronto, and NATO.

Historic collections

There are several special collections, often consisting of rare books, antique maps, atlases and manuscript materials. Just some of Concordia's treasures include:

- The Layton collection: manuscripts, books, clippings and the letters of Canadian poet Irving Layton.
- The CBC-Concordia Radio Drama Archive: more than 14,000 radio drama scripts dating from the 1930s.
- The Hilaire Belloc Collection: 150 first- and limited edition books by the British poet, historian, essayist and novelist.
- The Masonic Collection: materials dealing with the rituals and Rites of the Order of Freemasons.

Concordia's Libraries also have a copy of every thesis written by graduate students of the University as well as MBA research papers written by students in the MBA program.

Rounding out the Libraries' materials is the reference collection, consisting of dictionaries, encyclopedias, directories, atlases, periodical indexes, bibliographies, handbooks and almanacs.

A reference service is also available which assists students in using resources. Other services provided by the Libraries include intercampus delivery of a book or periodical from one Concordia Library to another.

And students aren't limited to Concordia's Library resources alone. Interlibrary loans make available material from other libraries around the world, includ-



Reference Librarian Helen Gameiro helps an appreciative student with his research by showing him what Library resources are available.

ing the Centre for Research Libraries in Chicago and the British Library Document Supply Centre. Also, the CREPUQ card allows Concordia faculty and graduate students to borrow from other Ouébec and Ontario university libraries.

Letting the students know about the materials and services is another concern of Concordia's Libraries. Tours of the Libraries are available, and more than 57 Library publications describe how to research various topics. Also, *Libary News* is published regularly throughout the year in *TTR*, providing the latest

information on what is available.

The disabled receive special consideration at Concordia's Libraries. Each Library has designated one person whom the disabled may contact for information or special arrangements. Wheelchair access is available to the Loyola Libraries and to the Science and Engineering Library in the Henry F. Hall Building. The expanded Vanier Library and the new downtown Library will have wheelchair access. And all information about the Libraries is available in Braille and Large Print.

Cheque this out

Traveller's cheques now issued by the Treasury Office

by René Ello

embership has its privileges.
Especially if you're a University employee.

Concordia faculty and staff now have the chance to request American Express traveller's cheques through the University's Treasury Office.

According to Acting Treasurer J.P. Lauly, faculty and staff members have been complaining about the length of time it took the University computer system to issue cheques. The system handles nearly 1,000 cheques on a weekly basis

"There was a need to issue cheques more rapidly," said Lauly. "Some people had business travel arrangements to make and they couldn't wait for their travel advance."

At present, faculty and staff can request traveller's cheques for University business travel only, but Lauly pointed out that the service may expand if the demand increases.

"It's still in the experimental stage," Lauly told TTR, "but we'll see how it goes. If the people are happy and it goes well, we may start offering traveller's cheques for their own personal use."

The Treasury Office has no immediate plans to expand the service to the general student population, but it doesn't rule out the idea.

"Our target is faculty and staff," Lauly said. "It's a service provided primarily for them. For the student community, we'll wait and see but I don't exclude the idea."

The traveller's cheques are offered in Canadian and U.S. funds only.

"We carry only American Express because they were the only supplier that approached us with the service," Lauly said. "There's no charge for faculty and staff members and no charge to the University as well."

The new service was purposely introduced during the 'slow' travel season, since most University travel, according to Lauly, occurs during the summer. "It was done this way so we could work out any bugs in the system," Lauly said. "I want the service to be running smoothly by the end of the spring."

Faculty and staff members must phone the Treasury Office at least four hours in advance. Only then can they appear in person to pick up their traveller's cheques at the Treasury Office (S-GM 700, 1550 de Maisonneuve Blvd. W.).

Up to now, Lauly is happy with the service and hopes the demand for it will increase.

"So far the response seems to be very positive," he concluded, "but we'll wait and see."

Tact, wit and wisdom: Political scientist Bob Keaton has them all

by Tim Locke

his newspaper would not have offices in the Bishop Court Building were it not for Political Science part-time lecturer Bob Keaton. In 1976 Keaton, then a Montréal city councillor, joined forces with heritage group Save Montréal and others to convince the City administration to change a zoning bylaw to prevent the owners from building a highrise office complex on the site. Concordia later bought the building.

It takes a lot of tact, wit and even showbiz-type panache for quests like that to be successful, and Keaton, a nephew of legendary character actor Buster Keaton, has used these talents to some effect in the pursuit of political understanding, both on the hustings and — at another level — in the classroom and in public service.

He had originally intended to go into the law, but opted for the *study* of government rather than being "one of too many lawyers."

This led him to the University of Washington in Seattle, where he completed undergraduate studies in Political Science in 1965 and changed his life by marrying Quebecer Michèle Joudoin,

who was completing a PhD in Urban Studies.

Keaton and Joudoin then came to Montréal, where he completed his MA in Political Science at McGill in 1969 and began a long association with Concordia by becoming a part-time lecturer in our Political Science Department.

In 1974 Keaton entered politics himself as one of the newly-elected Montréal Citizens' Movement (MCM) councillors at City Hall.

He left the MCM two years later to help found a new provincial political party, the Democratic Alliance, but their run for seats in the Québec National Assembly was unsuccessful. This led to his return to the municipal arena in 1978 as one of the founders of the Municipal Action Group.

Bob Keaton is now a force in the Civic Party, although he lost in a 1986 election bid by less than 200 votes.

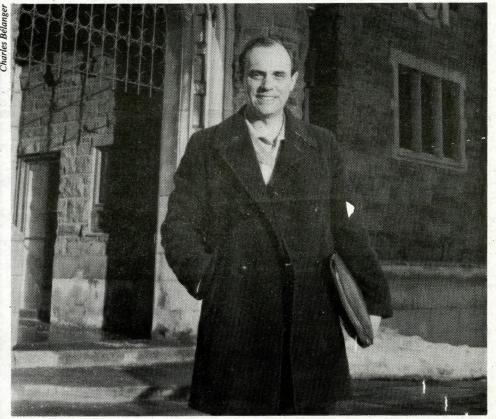
During all this time Keaton was active in public service. He served on the Board at Ville Marie Social Services from 1976 to '84, as its chair from '82 to '84, and as a federal Citizenship Court judge from 1983 to '86.

He returned to his original teaching home, Concordia, in 1986 to give an introductory course in Political Science twice a week at the west-end campus.

Students interviewed by TTR are unanimous in their praise of Bob Keaton, the teacher. Says first-year Arts student Rose Bossou, "I hated politics before but now I like it — the theory, at least. Even though we're studying theory

he always gives concrete examples to make it more fun. He only mentions his own career (in politics) when it is interrelated with what we are discussing in class."

Two of his former students are St. Louis riding MNA Jacques Chagnon (the St. Louis riding encompasses Concordia's downtown campus), and Manitoba NDP leader Gary Doer.



Political Science lecturer Bob Keaton outside the Bishop Court Building, which he helped

And the winners are . . .



The hugely successful Eighth Annual MBA Case Competition was held at Concordia from Thursday, January 19 to Saturday, January 21. The Competition brought together top business students from across Canada to compete for the Concordia Cup. Their skills in case analysis were judged by senior business executives from Montréal, Ottawa and Toronto.

This year, 18 teams participated in the competition, and were evaluated by 120 indees

Concordia, alas, did not win one of the top three spots. Winners were: First Place — The University of Windsor. They earned the Concordia Cup as well as team members receiving first place scholarships offered by the Bank of Montreal. Second Place — Memorial University (Newfoundland). Team members won second place scholarships offered by Alcan Aluminum Ltd. Third Place — Université de Laval. Team members won scholarships offered by Pratt & Whitney Canada Inc.

The winning team, from the University of Windsor, was made up of (from left to right) advisor Dr. A. West, John Renaud, Graham Kemble, John Finkbinder, Dianne Beattie, Arthur Wolfram, and advisor Dr. Maged Ragab.

A total of 35 local and national companies contributed to the successful competition.

Joint Symposium on Language

Concordia's Department of History and McGill University's Department of Political Science are sponsoring a daylong symposium entitled "The linguistic Question in Quebec — It's Time for Dialogue" next Monday, February 6, from 9:00 to 11:30 a.m. and 2:00 to 4:30 p.m.

The bilingual symposium is free and open to the public. The morning session will be held in *Room 232* of McGill's *Leacock Building*, 855 Sherbrooke Street West. The afternoon session will be held in *Room H-110* of Concordia's *Henry F. Hall Building*.

The panelists at the morning session are La Presse columnist Lysiane Gagnon; Parti Québécois MNA (Maisonneuve) Louise Harel; Société St-Jean Baptiste Language Committee Chair Jean Dorion; Confédération des syndicats nationaux (CNTU) Central Council President Pierre Paquette; McGill University Political Science Professor Charles Taylor; former Alliance Quebec President Eric Maldoff, Liberal Party

MNA (Westmount) Richard French and McGill University political science student Angelo Nikolikakis.

More panelists

The panelists at the afternoon session are La Presse columnist Gérald LeBlanc; former Centrale de l'enseignement du Québec (CEQ) President Yvon Charbonneau; Parti Québécois Vice-President Pauline Marois; Liberal Party MNA Guy Bélanger (Laval-des-Rapides); Concordia University History Department Chair Graeme Decarie; Concordia University 1988 Political Science Department Rhodes Scholar Siobhan Harty; former Alliance Quebec President Michael Goldbloom and Montreal Gazette columnist Don Mac-Pherson

The moderator for both sessions is Dawson College Political Science Department Chair Bob Keaton (see story above).

Questions will be accepted from the audience during the final hour of each session.

- KIW

XX=Xy) A look at part-time female faculty

As of November 23, 1988, the percentage of women in part-time positions at Concordia was 42%. The following chart describes the distribution of female and male professors by faculty and department. Why not check and see how your department and faculty compare to the overall average and, at the same time, look through the entire list to see where female and male part-time faculty are concentrated.

The Distribution of Women and Men in Part-Time Appointments by Faculty and Department

Arts and Science APSS Biology Canadian Studies Chemistry Classics Communication Studies Computer Literacy Economics Education English Etudes Françaises Geography Geology Journalism	248 1 6 1 7 1 7 1 21 5 38	239 11 8 0 1 3 8 0 7	487 12 14 1 8 4 15	490 920 570 00
Biology Canadian Studies Chemistry Classics Communication Studies Computer Literacy Economics Education English Etudes Françaises Geography Geology	6 1 7 1 7 1 21 5	8 0 1 3 8 0	14 1 8 4 15	570
Canadian Studies Chemistry Classics Communication Studies Computer Literacy Economics Education English Etudes Françaises Geography Geology	1 7 1 7 1 21 5	0 1 3 8 0	1 8 4 15	00
Chemistry Classics Communication Studies Computer Literacy Economics Education English Etudes Françaises Geography Geology	7 1 7 1 21 5 38	1 3 8 0	8 4 15	
Classics Communication Studies Computer Literacy Economics Education English Etudes Françaises Geography Geology	1 7 1 21 5	3 8 0	4 15	130
Communication Studies Computer Literacy Economics Education English Etudes Françaises Geography Geology	7 1 21 5 38	8	15	
Computer Literacy Economics Education English Etudes Françaises Geography Geology	1 21 5 38	0		.750
Economics Education English Etudes Françaises Geography Geology	21 5 38		1	530
Education English Etudes Françaises Geography Geology	38	7	1	0
English Etudes Françaises Geography Geology	38		28	25
Etudes Françaises Geography Geology		16	21	76
Etudes Françaises Geography Geology		26	64	41
Geography Geology	20	40	60	67
Geology	1	3	4	75
	5	. 0	5	0
	4	3	7	43
Leisure Studies	4	. 3	7	43
Library Studies	2	. 7	9	78
Mathematics	32	10	42	24
Modern Languages and Linguistics	19	27	46	59
Physics .	7	0	. 7	0
Political Science	17	5	22	23
Psychology	14		34	
		20	10000	59
Religion	4	4	8	50
Science and Human Affairs	2	1	3	33
Sociology and Anthropology	17	10	27	37
TESL	3	17	20	85
Theological Studies	2	2	4	50
Urban Studies	1	3	4	75
Liberal Arts College	2	1	3	33
Lonergan University College	1	0	1	0
School of Community and Public Affairs	2	0	2	0
Science College	1	0	1	. 0
Simone de Beauvoir Institute	0	3	3	100
Commerce and Administration	81	13	94	14
Accountancy	17	1	18	. 60
Finance	12	2	14	14
Management	17	5	22	23
Marketing	18	5	23	22
Decision Sciences and Management				
Information Systems	17 .	. 0	17	0
Engineering and Computer Science	51	6	57	110
Dean of Engineering Office	10	1	11	9
Centre for Building Studies	4	12	5	20
Civil Engineering	6	0	6	0
Electrical and Computer Engineering	4	1	5	20
Mechanical Engineering	12	0	12	0
Social Aspects of Engineering	2	mas Abbi	3	33
Computer Science	13	. 2	15	13
Fine Arts	106	96	202	48
Dean of Fine Arts Office	0	4	4	100
Art Education and Art Therapy *	. 5	16	21	76
Art History	3	5	8	63
Cinema	13	7	20	35
Contemporary Dance	1	4	5	80
Design	. 6	A affect pro-	7	14
Music	47	20	67	30
Painting and Drawing	17	16	33	48
Printmaking and Photography	4	8	12	67
Sculpture, Ceramics and Fibres	2	7	9	78
Theatre	5	6	11	55
Graduate Studio Arts	3	2	5	40
Oraquate Studio / H to		2	3	40

ATTENTION ALL PART-TIME FACULTY

and Teaching Assistants

HAVE YOU SIGNED YOUR ACCREDITATION CARD YET?

IF NOT, YOU MAY DO SO AT:

HINGSTON HALL MAIN ENTRANCE FEBRUARY 6 - 10

HALL BUILDING LOBBY **FEBRUARY 13 - 17**

9:00 A.M. - 9:00 P.M.

For information call CUPFA at 848-3691.



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We guarantee you can enjoy our superb cuisine! Arrival to departure service in 30 minutes!

For further information and/or comments, please contact Kathleen Perry, Employment Equity Co-ordinator, BC 327-1, 4841

RRSP information meetings to be held

Concordia's Employee Benefits Committee is holding five additional information meetings to inform fulltime personnel about the University's RRSP program.

In addition, meetings of 25 or more persons can be arranged by contacting Ernest Haigh at 3674.

Downtown campus

Thursday, February 9. H-762 — 9:00, 10:45, 12:30, 14:15, 16:00. Friday, February 17. H762 — 13:00, 14:45*, 16:30.

West-end campus

Tuesday, February 7. AD-131 — 9:00, 10:45*, 12:30, 14:15, 16:00. Tuesday, February 14. AD-131 — 13:00, 14:45, 16:30, 18:15. Wednesday, February 22. AD-131 —

9:00, 10:45, 12:30*, 14:15, 16:00.

The Annual Giving **Program:** Help yourself!

*These meetings will be held in French

EVENTS

continued from page 8

one at 8:00 p.m. in room BR-207, 7141 Sherbrooke St. W.

PRISON VISITS

From 2:00 - 3:30 p.m. at Bordeaux Detention Centre. Call Peter at 848-3586 or Matti at 848-3590.

Wednesday 8

CONSERVATORY OF CINEMATOGRAPHIC ART

Dimanche: "Granit" (Chronique de la vie quotidienne) (Jacques Leduc, 1977) and Samedi: "Le Ventre de la Nuit" (Chronique de la vie quotidienne) (Jacques Leduc, Pierre Bernier, Jean Chabot, Claude Grenier and Roger Frappier, 1977) at 8:30 p.m. in H-110, Hall Bldg. \$2.

LOYOLA FILM SERIES

Solo (Tony Williams, 1978) with Vincent Gil, Lisa Peers, Perry Armstrong at 7:00 p.m.; Newsfront (Philip Noyce, 1978) with Bill Hunter, Wendy Hughes, Chriss Heywood and Angela Punch in the F. C. Smith Auditorium, 7141 Sherbrooke St. W. Loyola campus. FREE.

PHILOSOPHY WEEK '89

Personhood. Faculty Panel Discussion on The Use of Gender Specific Language with S. French as moderator and M. Reidy, P. Allen and S. Mullett participating at 8:00 p.m. in room AD-131, 7141 Sherbrooke St. W. Reception will follow in the Loyola Faculty Club.

Thursday 9

ARAB-ISRAEL CONFLICT: **REGIONAL & INTERNATIONAL** CONTEXT

Lecturer Dr. Haim Shaked, Moshe Dayan Centre of Tel Aviv University, Director of Middle East Studies, University of Miami, at 8:30 p.m. in room H-920, Hall Bldg. For information, call 848-7492.

CONCERT

The Montreal Saxophone Quartet: Simon Stone, soprano; René Masino, alto; Dave Clark, tenor; Walter Boudreau, baritone; in works by Beethoven, Tchaikovsky, Bach, Vivier and Pousseur at 8:00 p.m. in the Loyola Chapel, 7141 Sherbrooke St. W.

PHILOSOPHY WEEK '89

Personhood. Public lecture with Linda Alcoff, Syracuse University, speaking on Identity Crisis in Feminist Theory at 8:00 p.m. in

room H-762, Hall Bldg.

Friday 10

ARTS & SCIENCE FACULTY COUN-CIL

Meeting at 1:30 p.m. in room AD-131, 7141 Sherbrooke St. W.

CONSERVATORY OF CINEMATOGRAPHIC ART

The Wrestler (Pehlivan) (Zeki Okten, 1984) (Turkish - English subtitles) with Tarik Akan, Meral Orhonsay, Erol Günaydin, Yavuzer Cetinkaya and Yaman Okay at 7:00 p.m.; On est au coton (Denys Arcand, 1970) (Canada - French) at 9:00 p.m. in H-110, Hall Bldg. \$2 each.

ENGLISH DEPT./CANADA COUNCIL

An Evening with Two Scottish Writers: Brian McCabe & Dilys Rose at 8:30 p.m. in room H-420, Hall Bldg.

PhD WORKSHOP - VISITING SPEAKER SERIES

Dr. Jean Bedard, Laval University, on Expertise and Its Relation to Audit Decision Quality from 2:00 - 4:00 p.m., room GM-403-02, 1550 de Maisonneuve Blvd. W. For information, contact Prof. Gary Johns at 848-2914 or Assoc. Prof. K. Gheyara at 848-

Saturday 11

CONCERT

Concordia Orchestra - Saint-Saëns, Copland and Milhaud at 8:00 p.m, Loyola Chapel, 7141 Sherbrooke St. W.

CONSERVATORY OF CINEMATOGRAPHIC ART

La Bataille du Rail (René Clément, 1946) (French) with J.L. Barrault, Clarieux, Daurand, Desagneaux, les cheminots de France at 7:00 p.m.; Forbidden Love (Ask-I-Memnu) (Halit Refig, 1975) (Turkish -English subtitles) with Mujde Ar, Sukran Gungor and Salih Guney at 9:00 p.m. in H-110, Hall Bldg. \$2 each.

Sunday 12

CONSERVATORY OF CINEMATOGRAPHIC ART

At 7:00 p.m.: Un Chien Andalou (Luis Bunuel, 1928) (French) with Pierre Batcheff, Simone Mareuil, Jaime Miravilles and Luis Bunuel; L'Age d'or (Luis Bunel,

1930) (French) with Gaston Modot, Lya Lys, Caridad de Labardesque, Pierre Prévert, Artigas and Max Ernst; Land Without Bread (Las Hurdes)) (Luis Bunel, 1932) (Spanish - English narration); At 9:00 p.m.: AAAHH, Belinda! (Atif Yilmaz, 1986) (Turkish - English subtitles) with Müjde Ar, Macit Koner, Yilmaz Zafer, Füsun Demirel and Fatos Sezer in H-110, Hall Bldg. \$2

LONERGAN UNIVERSITY COLLEGE

Josef Schmitt, German Department, McGill University on, Religious Fiction for the Faithful: Entertaining Apologetics from the Syllabus to the Anti-Modernist Oath between 4:00 - 5:30 p.m., 7302 Sherbrooke St. . W., west-end campus.

NOTICES

continued from page 8

Parents with Libby Monaco and Pauline Paterson; May 15-17 Women's Ways of Knowing with Mary Belenky & Friends. For more information, call 848-4955.

CONCORDIA ART GALLERY

Until February 18, Exhibitions of Robert Bowers's Recent Sculpture and Irving Layton's Selected Writings, 1455 de Maisonneuve Blvd. W. Gallery hours are Mon.-Fri. 10:00 a.m. 8:00 p.m. and Sat. 10:00 a.m. 5:00 p.m.

LESBIAN STUDIES COALITION OF CONCORDIA

Wednesdays at 3:00 p.m. Open to all women. Simone de Beauvoir lounge, 2170 Bishop Street. For information call 848-7431 (message).

CONCORDIA WOMEN'S COLLECTIVE

Wednesdays at 3:30 p.m. in room P-05, 2020 Mackay St. Open to all women. For information call 848-7443 or 848-7431 (message).

SINGLE PARENTS

REUNIC is a single parents association that has outings and get togethers as well as exchanging tips on budgeting, low income housing, etc. For information call Marie at 931-4360 or leave message at 848-7431.

FOOD BASKET

Non-perishable food may be dropped off at THE WEE PROFESSORS DAYCARE 2020 Mackay St., room P-03. These donations will be distributed to food depots across Montreal.

LEGAL PROBLEMS? WE CAN HELP!

The Legal Information Service can help with information and counselling. We are located in Room CC-326, 7141 Sherbrooke St. West, and our telephone number is 848-4960. Office hours are Monday through Friday from 9 a.m. to 5 p.m. This service is free and confidential.

OMBUDS OFFICE

The Ombudspersons are available to all members of the University for information, advice and assistance with University-related problems. Call 848-4964 or drop into 2100 Mackay on the downtown campus; room 326, Central Bldg., west-end campus. Services of the Ombuds Office are confiden-

HEALTH SERVICES

A full range of medical services offered. No appointment necessary. Drop in or call: SGW: 2155 Guy (ER), Suite 407, local 3565; LOY: 6935 Sherbrooke W. (CH), Room 101, local 3575.

THE RECORD LENDING LIBRARY

Classical, light classical, jazz & musical theatre Practice room with piano available. Come to AD-121, West-end campus., Monday Friday, 11 a.m. - 3 p.m. Show your I.D. card and take 3 records/tapes out for a period of 14 days. For more information, call 848-3510, 11 a.m.- 3 p.m. This service is free and sponsored by the Dean of Students Of-

The new daycare on the west-end campus is now welcoming children of Concordia staff, faculty and students. Hours of operation are 8 a.m. - 6 p.m. weekdays. Location: 2499-2501 West Broadway. For information on available openings in certain age groups, call Mrs. Josée Garneau, Director, at 848-



The Thursday Report is the community newspaper of Concordia University, serving faculty, staff, administration and students at the University's downtown and west end campuses. The newspaper reports on Concordia news and research and also contains the most comprehensive listing of on-campus events available at the University. It is published weekly during the academic year by the Public Relations Department, Concordia University, 1455 de Maisonneuve Blvd. W., Montreal, Quebec H3G 1M8. (514) 848-4882. Material published in *The Thursday* Report may be reproduced without permission. Credit would be appreciated.

University events and notices are published free of charge. Classified ads cost \$5 for the first 10 words, 10¢ each additional word. Retail rates on request. Events, notices and classified ads must reach the Public Relations Office (BC-225) in writing no later than Monday noon, prior to the Thursday publication date. ISSN 0704-5506

Editor: Sharon Bishin Circulation: 8,000 copies

HE BACK PAGE

Nina Dunn 848-4881

EVENTS

Thursday 2

LONERGAN UNIVERSITY COLLEGE

John Williams, Member of the Centre for Bioethics, Clinical Research Institute of Montreal on, Public Enquiries and Bioethics in Canada between 4:00 and 5:30 p.m. at 7302 Sherbrooke St. W. For information, call 848-2280.

SPARKLERS OF CONCORDIA LECTURE SERIES

John Curotte, Assistant Chief of Mohawk Indians at Kahnawake on, The Social and Political Position of the Presentday Mohawk in Canada at 3:00 p.m., room H-762, 1-2-3, Hall Bldg., downtown campus.

Friday 3

CIRL'S LAUGH YOUR **HEAD OFF BASH**

At 8:00 p.m., Loyola Campus Centre, 7141 Sherbrooke St. W. Reserved tickets, available now at the Campus Centre, are only \$5. Tickets will also be sold at the door.

CONSERVATORY OF CINEMATOGRAPHIC ART

The Goalie's Anxiety at the Penalty Kick (Die Angst des Tormanns Beim Elfmeter) (Wim Wenders, 1972) (German/Austrian with English subtitles) with Arthur Brauss, Kai fischer, Erika Pluhar, Libgart Schwartz and Rudiger Vogler at 7:00 p.m.; The White Bicycle (Beyaz Bisiklet) (Nisan Akman, 1987) (Turkish with English subtitles) with Derya Arbas, Tasaiz Alptekin, Sedef Ecer and Songul Ulku at 9:00 p.m. in H-110, Hall Bldg. \$2 each.

FINE ARTS FACULTY COUNCIL

Meeting from 9:30 a.m. - 12:30 p.m. in room VA-245, 1395 René Lévesque.

SENATE

Meeting at 2:00 p.m. in room AD-131, 7141 Sherbrooke St. W., west-end campus.

Saturday 4

CONSERVATORY OF CINEMATOGRAPHIC ART

Ipekce (Bilge Olgaç, 1986) (Turkish with English subtitles) with Perihan Savas, Berhan Simsek, Gulsen Tuncer and Oktar Duruigan at 7:00 p.m.; Accatone (Pier Paolo Pasolini, 1961) (Italian with English subtitles) with Franco Citti, Franca Pasut, Silvana Corsini, Adriana Asti and Paolo Guidi at 9:00 p.m. in H-110, Hall Bldg, \$2 each.

Sunday 5

CONCORDIA DEPT. OF HISTORY AND McGILL DEPT. OF POLITICAL SCIENCE

Day-long symposium entitled The Linguistic Question in Québec - It's Time for Diologue from 9:00 - 11:30 a.m. and 2:00 -4:30 p.m. Morning session in room 232 of McGill University's Leacock Bldg., 855 Sherbrooke St. W.; afternoon session in room H-110, Hall Bldg., 1455 de Maisonneuve Blvd. W.

CONCORDIA OUTDOOR CLUB

Cross-country skiing at Mt. Coupe, \$15. Register at Victoria Gym. For more information, call Greg at 848-3860.

CONSERVATORY OF **CINEMATOGRAPHIC ART**

A Bout the Souffle (Breathless) (Jean-Luc Godard, 1959) (French with English subtitles) with Jean-Paul Belmondo, Jean Seberg, Heri-Jacques Huet, Jean-Pierre Melville, Lilian David and Daniel Boulanger at 7:00 p.m.; The Desperate Road (Amansiz Yol) (Omer Kavur, 1986) (Turkish with English subtitles) with Kadir Inanir, Zuhal Olcay, Yavurer Cetinkaya and Mine Cayiroglu at 9:00 p.m. in H-110, Hall Bldg. \$2 each.

LONERGAN UNIVERSITY COLLEGE

Filippo Salvatore, Modern Languages & Linguistics Department on Twentieth Century Opinion on Galileo's Thought from 4:00 - 5:30 p.m., 7302 Sherbrooke St. W., west-end campus. For information, call 848-2280.

SUNDAY EUCHARIST

Loyola Chapel, 7141 Sherbrooke St. W. at 11:00 a.m. and 8:00 p.m. with Robert Nagy presiding. All are welcome.

Monday 6

CONCORDIA UNIVERSITY ALUMNI SPONSORED WORKSHOP

Kathryn McMorrow, M.A. Teaching, M.A. Clinical Psychology, presents Adapting to Change from 7:30 - 10:00 p.m. in room H-769, Hall Bldg. \$5 for alumni, \$10 for guests. For tickets and information, call 848-3817.

CONSERVATORY OF CINEMATOGRAPHIC ART

Drole de Drame (Bizarre, Bizarre) (Marcel Carné, 1937) (French) with Françoise Rosay, Michel Simon, Jean-Pierre Aumont, Louis Jouvet and Jean-Louis Barrault at 8:30 p.m. in H-110, Hall Bldg. \$2.

BOARD OF GRADUATE STUDIES

Meeting at 2:00 p.m. in room H-769, Hall

Tuesday 7

CONSERVATORY OF CINEMATOGRAPHIC ART

Sisters (Brian De Palma, 1973) with Margot Kidder, Jennifer Salt, Bill Finley and Charles Durning at 8:30 p.m. in H-110, Hall Bldg. \$2.

PHILOSOPHY WEEK '89

Personhood. Two screenings of Pygmalion (Asquith-Howard 1938) will be shown: one at 2:30 p.m. in room H-421, Hall Bldg. and continued on page 7

NOTICES

PsychLIT DEMOS

From Feb. 6 - Mar. 9, one-hour long demonstrations of PsychLIT system (Psychological Abstracts on CD-ROM) every Monday from 3:00 - 4:00 p.m. and Thursday from 10:00 - 11:00 a.m. in the Vanier Library. Groups limited to 5 people, therefore please call 848-7774 to reserve a

SKATING WITH THE BLIND **ON FRIDAYS**

At 8:45 a.m. on Loyola rink. We need volunteers!! For information and skating schedule, call 848-3587.

CHAPEL CHOIR MEMBER NEEDED

Anyone interested in joining for Sunday Mass, contact Natalie at 481-1292. It will require a commitment of Sunday mornings and one scheduled practice a week.

SEXUAL ASSAULT **AWARENESS WEEK**

Jan. 30 - Feb. 3: Events and campaigns aimed at education will be organized by different groups at Concordia. The Women's Centre is planning to present the NFB film Why Men Rape. For information, call 848-7431.

THEATRE DEPARTMENT

A student directed festival of One-Acts at the Chameleon Studio, west-end campus, 7141 Sherbrooke St. W.: Sister Mary Ignatius Explains It All For You by Christopher Durang and directed by Michael Asman; Savage in Limbo by John Patrick Shanley and directed by Rochelle Bruneau; The Pile by Tracy Carroll. February 1 - 4 at 8:00 p.m. (box office opens at 7:30 p.m.) LIMITED SEATING FREE.

WINTER RETREAT-SKI WEEKEND

From February 3 - 5. A Chaplaincy weekend to celebrate the winter and each other. Cross-country skiing and time to relax with others in the clear air of the Laurentians. Cost 30.00. Group rate ski rentals available through Siren Ski Shop. Call Campus Ministry at 848-3586 or 848-3590.

INCOME TAX RECEIPTS FOR STUDENTS

From Feb. 20 - Mar. 2, in N-107-5, the following will be available for pick up: Education Deduction Certificates (T2202 and TP-697) full time students only; Tuition Fee Certificate all students; Capital Campaign Receipts undergraduate students only. Loyola students may pick up upon request their receipts at AD-210. Please allow 48 hrs for delivery. Please bring your Concordia I.D. Card.

LACOLLE CENTRE

On-Campus Workshop Series: February 11 Assertiveness Training with Priscilla Kredl; February 15 The Gentle Art of Business Networking with Greta Nemiroff; February 25 Self-Healing: A Transformational Journey with Carolyn Springer; March 4 Inquiries and Discoveries: A Career Planning Workshop with Ruth Flicker; March 10 Beyond Talking Heads: Towards a Pedagogy of Women's Studies with Greta Nemiroff; March 11 How To Get Fired Up Instead of Burned Out with Greta Nemiroff; March 17 Responding to Art Critically with Stanley Horner; April 8 Managing Time and Energy Effectively with Kathryn Mc-Morrow; April 15 You and Your Aging continued on page 7

UNCLASSIFIED

GOOD USED CLOTHES SHOP

Friday afternoons. Tyndale-St. George's Centre. St. Antoine near Guy. 931-6265.

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